

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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*Hanoi, June 26<sup>th</sup>, 2026*

**INFORMATION DISCLOSURE FORM**

To:

- State Capital Investment Corporation;
- State Securities Commission;
- Stock Exchange;
- Corporate Information Portal of the Ministry of Finance.

1/ Full name: Pham Minh Duc

2/ Gender: Male

3/ Date of birth: 02/10/1979

4/ Place of birth: Dong Trieu Ward, Quang Ninh Province

5/ Citizen ID No.: 022079001942      Date of issue: 16/04/2021      Place of issue: Department of Police for Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Apt. CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City

9/ Phone number: 0912318490

10/ Email address: Ducpham7968@gmail.com

11/ Name of information-disclosing organization: Machines and Industrial Equipment Corporation (MIE)

12/ Current position at the information-disclosing organization: Supervisor of MIE (elected as a Member of the Supervisory Board of MIE for the 2026-2031 term at MIE's 2026 Annual General Meeting of Shareholders on June 26, 2026)

13/ Positions currently held at other organizations: None

14/ Number of shares held: 0 shares, accounting for 0.00% of charter capital.

15/ Holding commitments (if any): None

16/ List of related persons of the declarant\*: As stated in the attached declaration



\* Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019

17/ Related interests in the public company or public fund (if any): None

18/ Interests conflicting with the public company or public fund (if any): None

I hereby certify that the information declared above is true and accurate.  
Should any information be false, I shall take full responsibility before the law.

**DECLARANT**  
**(Signature and full name)**

**(Signed on the Vietnamese version)**

**Pham Minh Duc**

LIST OF RELATED PERSONS OF THE DECLARANT

No.	Ticker	Full name	Securities trading account (if any)	Position at Company (if any)	Relationship with company/internal person	Legal ID document type*	Legal ID No.*	Date of issue	Place of issue	Head office address/ Contact address	Shares owned at period-end	Ownership ratio at period-end	Start date as related person	End date as related person	Reason (changes to Items 14, 15)	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Minh Duc		Deputy Head, Finance-Accounting Department	Internal person	Citizen ID	22079001942	16/04/2021	Police Dept. for Administrative Management of Social Order	CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City			26/06/2026		Elected member of the Supervisory Board	
2		Pham Duc Toan			Father	Citizen ID	36047006531	09/05/2021	Police Dept. for Administrative Management of Social Order	No. 7, Yen Lam 2 Area, Group 7, Dong Trieu Ward, Quang Ninh Province						
3		Pham Thi Tuyet			Mother	Citizen ID	30148010882	09/05/2021	Police Dept. for Administrative Management of Social Order	No. 7, Yen Lam 2 Area, Group 7, Dong Trieu Ward, Quang Ninh Province						
4		Vu Huy Tin			Father-in-law	Passport	P03462605	17/06/2024	Immigration Department	Group 1, Trao Ha Area, Dong Trieu Ward, Quang Ninh Province						
5		Nguyen Thi Kiem			Mother-in-law	Passport	P03489627	18/06/2024	Immigration Department	Group 1, Trao Ha Area, Dong Trieu Ward, Quang Ninh Province						
6		Vu Thi Huong			Wife	Citizen ID	22179005153	16/04/2021	Police Dept. for Administrative Management of Social Order	CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City						
7		Pham Ngoc Hoa			Child	Citizen ID	22307009159	19/04/2022	Police Dept. for Administrative Management of Social Order	CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City						
8		Pham Nhat Nam			Child	Passport	P03742172	22/10/2024	Immigration Department	CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City						
9		Pham Hoang Yen			Child	Citizen ID	1319017341	30/10/2024	Ministry of Public	CH1006, CT2B KNO Q Hoang Mai, Alley 885 Tam Trinh, Hoang Mai Ward, Hanoi City						



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10		Pham Thi Hai Ha			Older sister	Citizen ID	22175009204	09/05/2021	Police Dept. for Administrative Management of Social Order	No. 7, Yen Lam 2 Area, Group 7, Dong Trieu Ward, Quang Ninh Province						
11		Pham Hoang Minh			Older brother	Citizen ID	22077000013	19/08/2021	Police Dept. for Administrative Management of Social Order	HH3A, Linh Dam Apartment Building - No. 29 Linh Duong Street, Hoang Liet Ward, Hanoi City						
12		Le Thanh Huong			Sister-in-law	Citizen ID	1181001021	19/08/2021	Police Dept. for Administrative Management of Social Order	HH3A, Linh Dam Apartment Building - No. 29 Linh Duong Street, Hoang Liet Ward, Hanoi City						

*Note: Related person as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019*

\* Individuals shall be responsible for the contents declared.

When any event/change arises, the individual is responsible for notifying the Corporation in accordance with regulations.

**DECLARANT**  
(Signature and full name)

(Signed on the Vietnamese version)

**Pham Minh Duc**